



Change Management Workshop

Overview

This course looks at the options available to any school facing a period of change, restructure or downturn in activity. Options are not just limited to redundancy, and the emphasis here is on best practice for planning and implementing change as well as early consultation with your employees so that you can find the best way forward for both them and you.

Business need

Change in any organisation can produce emotions ranging from anxiety to resistance for some, and for others a sense of anticipation. Ensuring business continuity while implementing change could prove challenging. Being able to lead and manage any change process effectively will determine whether the process is a positive or negative experience for employees and the school as a whole.

Benefits of attending

This course aims to equip you with the necessary skills you need to lead your employees successfully through the change process. It will also help you find out all you need to know about how to carry out reorganisations, restructuring and redundancies (if these are necessary) as well as implementation of new systems and working practices in the most fair and efficient way possible.

Suitable For

Head Teachers, Business Managers, Governors, Leadership Teams.

Programme

- Reasons for and types of change in the workplace
- Identifying the challenges to change
- Learning strategies for leading people through the change process
- Restructuring your workforce: communicating and consulting
- Legal and practical options when considering redundancies
- Investigating possible alternatives to redundancy
- Informing and consulting your workforce: the legal requirements
- Selection criteria and fairness
- The difference between consultation and negotiation

Why KAPE HR?

KAPE offers comprehensive, authoritative and affordable training you can trust.

We are at the forefront of developing and improving Employment Relations, people management and HR practice in Schools.

Our training sessions are designed to enable discussion and interaction and our comprehensive range of advice and support ensure you get additional back-up for your School when you need it.

We come to you! Please contact Karen Barker E: karen.barker@kapehr.co.uk to arrange a mutually convenient time for the session

Courses are limited to 20 delegates